NJLA Leadership and Education Subcommittee
August 8, 2019 Minutes
Monroe Township Library

Members in attendance: Erica Krivopal (Chair), Kathleen Melgar (Chair), Steve Hrubes (Vice Chair), Keisha Miller (Vice Chair), James Keehbler, John Wallace, Tonya Garcia (NJLA President), Karen Klapperstuck, Hebah Emara, Joan Serpico (via Zoom), Jen Schureman Brenner (NJLA President-Elect, via Zoom)

NJLA Internship Program update - John Wallace and Kathleen Melgar
https://njla.org/content/njla-internship-program

- The program has undergone a name change from Committee Internship Program (CIP) to Internship Program. This reflects the inclusion of NJLA sections and committees.
  - Conference Subcommittee
  - Fundraising Subcommittee
  - Honors and Awards Subcommittee
  - Intellectual Freedom Subcommittee
  - Member Services Committee
  - Professional Development Committee
  - Leadership and Education Subcommittee
  - Scholarship Subcommittee
  - Children’s Services Section
  - College and University Section
  - Diversity and Outreach Section
  - History and Preservation Section
  - Reference Section
  - Technical Services Section
  - Young Adult Services Section

- The application is live! The deadline to apply is September 27.
- John and Kathleen are still working on advertising.
- Three meet-ups have already been scheduled and the dates are included on the application (October 18, February 14, June 12). This will allow interns to meet, network, learn more about NJLA, and potentially work on a poster session proposal. Moving forward, we will try to coordinate these meetings with Committee Chairs/Section leaders to invite them as well.

Public Policy - Kathleen Melgar

- Kathleen would like the committee to collaborate with the Public Policy committee. From her work with Public Policy, Kathleen sees a need for education with the aim of increasing comfort levels for advocacy and legislative visits.
- Kathleen will speak with Public Policy committee to see if we can plan a half-day workshop, possibly in February. We discussed possible speakers:
  - Libby Post http://commservices.net/index.php/libraries/
  - Rebekkah Smith Aldrich
  - Patrick Sweeney
IT/Tech Training - Hebah Emara
- Hebah discussed her ideas for IT training for library staff.
- We talked about planning an unconference/focus group to get started with developing ideas and determining the tech needs/areas of interest.
- We discussed having online videos, in-person training, and online resources.
- Possible collaborators: Technology Section, Doug Baldwin/MentorNJ Tech Meetups, NJ State Library
- Hebah will further develop this idea and we will continue to discuss at our next meeting.

Professional Development Committee - James Keebler, Chair
- James shared a couple of ideas that the committee will be working on.
  - Preconference/1 day program beyond Emerging Leaders or for participants who cannot commit to Emerging Leaders (5 full-day sessions)
  - Podcasts - Know Your Why
    - Need moderators/speakers - Tonya Garcia, Karen Klapperstuck
    - Good opportunity to ask NJLA interns to participate
  - Newsletter of learning opportunities and online classes
- Professional Development is meeting on 8/15. Erica will attend this meeting to learn more about these ideas.

Librarians of Color Roundtable - Keisha Miller
- Keisha spoke about her proposal to create a platform for Black Librarians/Librarians of color under the umbrella of NJLA (like the model to the Black Caucus or Joint Council of Librarians of Color, both under ALA). The NJLA Executive Board voted for this group to become a roundtable! Official name to be announced.
- Keisha hopes to have a first meeting in September.

Career and Internship Fair
- We spoke about the need for libraries to advertise. We also spoke about the Statewide Career and Internship Fair at Rutgers. Erica contacted Beth Cackowski, Chair of Member Services, about these ideas.

Emerging Leaders
- The next cycle of Emerging Leaders will run from Fall 2020-Spring 2021. We will start discussing possible topics/speakers and locations in early 2020. The application process typically begins in the summer before the cycle begins (end of July/beginning of August 2020).

Next meeting: https://doodle.com/poll/7s7bpvas4bzdmk32
Items to discuss:
- Updates on Internship Program, Professional Development projects, Librarians of Color Roundtable, Public Policy collaboration
- Continue Hebah’s tech project discussion
- Think about Conference proposals