



Diversity & Outreach

MEETING AGENDA

August 26th, 2021 / 11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve July [Minutes](#)
- Welcome / Introductions

Reports

- NJLA Leadership
- State Library
 - NJSL + Partners Literacy Grant Project
 - The New Jersey State Library (NJSL), through an American Rescue Plan Act of 2021 (ARPA) grant from the Institute of Museum and Library Services (IMLS), created the NJSL + Partners Literacy Grant Project to establish public libraries as local literacy hubs that support residents in achieving literacy – digital, financial, workforce, adult basic, English language – according to local need(s). Two pilot projects have been developed:
 - Project 1 <Hub and Spoke Libraries> will use a Hub and Spoke model for developing formal literacy programs at public libraries using model established by and in alignment with Plainfield Public Library.
 - Project 2 <Access Navigators Program> managed by NJLA will use a Navigator model that brings trained staff to libraries to work with residents in need of literacy services.
 - The call for grant applications for the Hub and Spoke Libraries has now been closed. The awardee libraries will be announced after Labor day. The Access Navigator Program is searching for the Program Coordinator and 5 navigators positions at this time.
 - Please visit the project homepage for more information about these exciting projects:
https://www.njstatelib.org/services_for_libraries/american-rescue-plan-act-arpa/njsl-partners-literacy-project-pilot-1-and-pilot-2/
- Library Link NJ

Project Updates

- **First Steps:**
 - **Subcommittees:**
 - Library Cards for All
 - Continue D&O's Efforts with Librarianship's Race Problem
 - Fine Free New Jersey
 - "Breaking Down Barriers" Conference
 - **Exploratory Groups:**
 - Distribute Fentanyl Test Strips
 - Outreach to Prisons
 - Bookmobiles

Updates:

- Maintain PD Calendar
 - Maintain Holiday Calendar
 - Outreach to Other Nonprofits and Service Groups
 - Liaisons to Other Sections and Committees
 - Newsletter
-
- Information Equity Conference - Carina Gonzalez for Theresa Agostinelli
 - Now scheduled from October 25. Here is a [document](#) with some further information.

Member news & announcements

Upcoming Meetings

September 23, 2021 11 am via Zoom

Marmoset of the Month



From Me to Everyone: 11:05 AM

https://docs.google.com/document/d/1-NAbr_7cpC3wX9WMHROZ8ty0sO4Fgu4mL3PTm7eT1_k/edit?usp=sharing

From Jen Sulligan to Everyone: 11:06 AM

Jen Sulligan - SCLSNJ Civic Services Supervisor

From Stephen Felle (TBBC) to Everyone: 11:07 AM

Stephen Felle, Outreach Librarian for the New Jersey State Library Talking Book and Braille Center!

From Jen Sulligan to Everyone: 11:09 AM

Yes. :)

From Lorraine Ruiz-Kenilworth PL to Everyone: 11:09 AM

Hello all

From Sharon Owens to Everyone: 11:19 AM

ylopez@npl.org

From Debra - Edison PL to Everyone: 11:23 AM

Well, there are definitely some libraries that use fines for some of their income, but @ a fine free library staff would be freed up to do more things like prep for programming, process bills, do more outreach, etc.

From Selwa Shamy (they/she) to Everyone: 11:24 AM

I agree with Debra.

From Brianna to Everyone: 11:24 AM

I agree Debra

From Danielle Pitter to Everyone: 11:24 AM

I found some articles for the fine-free subcommittee but I'm not apart of that committee, so can I still share it?

From Brianna to Everyone: 11:24 AM

Why cards - keep track of checked out books

From Selwa Shamy (they/she) to Everyone: 11:24 AM

Getting data from libraries that go fine free is a good idea. And we can ask if it has affected staffing levels

From Brianna to Everyone: 11:24 AM

lost/etc.

From Danielle Pitter to Everyone: 11:25 AM

ok good!

From Carina Gonzalez to Everyone: 11:25 AM

Good point Selwa.

From Brianna to Everyone: 11:25 AM

less cash handling

From Danielle Pitter to Everyone: 11:25 AM

<https://slcpl.medium.com/the-fine-free-library-one-year-later-d28c69743c15>

From Selwa Shamy (they/she) to Everyone: 11:25 AM

Montclair went fine free and staffing levels as an issue did not come up with the board. It will be interesting to see if that is an issue at other libraries

From Ashley Mitchell (she/her) to Everyone: 11:25 AM

Is the concept of reducing barriers to access effective when talking to library boards?

From Danielle Pitter to Everyone: 11:26 AM

<https://pagesunbound.wordpress.com/2021/08/20/should-libraries-go-fine-free/>

From Selwa Shamy (they/she) to Everyone: 11:26 AM

We also got an automatic materials handler and that did not mean a reduction in staff, it meant that they had more time to do public service.

From Jen Sulligan to Everyone: 11:27 AM

yes

From Selwa Shamy (they/she) to Everyone: 11:27 AM

yes

From Debra - Edison PL to Everyone: 11:27 AM

@Selwa somewhere in BCCLS KB is a list of all the fine free libs we could ask

From Selwa Shamy (they/she) to Everyone: 11:27 AM

Yes, there is a list of BCCLS libraries that are fine free

From Sharon Owens to Everyone: 11:27 AM

Newark is fine free and have not heard about staffing issues.

From Debra - Edison PL to Everyone: 11:30 AM

I agree Ashley, West Orange has been funded at the minimum for several years and they pull in a couple thousand in fines which is helpful however small.

From Brianna to Everyone: 11:31 AM

I listened to a webinar led by YOLO county librarian Mark Fink about Fine Free. I can provide you with his contact info to grab information about how he implemented the program within his library system

markfink@yolocounty.org

From Danielle Pitter to Everyone: 11:33 AM

Forgot to tell you that I became a liason for LibraryLinkNJ's Task Force group!

From Sharon Owens to Everyone: 11:35 AM

We provide temp card for patrons without addresses in Newark

From Selwa Shamy (they/she) to Everyone: 11:37 AM

Agreed. It doesn't mean there is more of a chance of unreturned materials.

From Jen Sulligan to Everyone: 11:38 AM

absolutely

From Debra - Edison PL to Everyone: 11:48 AM

I LOVE THAT IDEA!

From Selwa Shamy (they/she) to Everyone: 11:53 AM

YES

TAB is a great group to target

Here is a list of BCCLS libraries that are fine free:

Fine Free Libraries

Bloomfield Public Library

Englewood Public Library

Maurice M. Pine Free Public Library

Glen Ridge Public Library

Johnson Public Library

Maplewood Memorial Library

Millburn Free Public Library

Montclair Public Library

Oakland Public Library

Ramsey Free Public Library

Rutherford Public Library

Fine Free for Youth

Bogota Public Library

Fine Free Seniors

New Milford Public Library

From Carina Gonzalez to Everyone: 11:56 AM

You also want to contact RVCC because they do this program: <https://www.raritanval.edu/rise>

From Ashley Mitchell (she/her) to Everyone: 11:58 AM

Jail= less than one year sentence

Prison=more than one year sentence

Prisons have a lot more amenities and programs than jails

I had a lot of friends who were correctional officers!

they explained all this to me

From Debra - Edison PL to Everyone: 11:58 AM

I'm sorry, I missed the beginning of this...but most prisons have libraries but only certain types of books can be donated

My brother in law interned as a librarian in a NY State Prison

From Selwa Shamy (they/she) to Everyone: 12:01 PM

Thanks for being so organized, Jeff!

From Brianna to Everyone: 12:01 PM

That would be awesome! And did your brother in law say what the biggest challenges were in terms of programming, outreach, meeting needs, etc.?

From Sharon Owens to Everyone: 12:02 PM

Great meeting thank you!

From Lorraine Ruiz-Kenilworth PL to Everyone: 12:02 PM

day everyone