**Diversity and Outreach Meeting Minutes**

**Meeting Start**: 9/28/2023 at 11:10 a.m.

**Members present**: Sharon Owens, Liz Kelly, Allan Kleinman, Michelle Yeager, Mi-Sun Lyu, Stephen Felle, Laura Giacobbe, Enola Romano, Lorraine Ruiz, Ashley Mitchell, Tanya Finney-Estrada

July minutes are approved. Motion to approve – Michelle. Second – Liz.

**Discussion of news and updates in D & O**

1. Stephen & Liz from TBBC. 2023 Regional Library of the Year Award winners.
2. Allan – marketing requests from TBBC.
3. Mi-Sun – announcing Culture Connection from the EDI-NJ Workgroup. First event November 17, 2023, from 11:30 a.m. - 3:00 p.m. More information to come.
4. Sharon – announcing call for proposals for NJLA conference.

**Discussion of project ideas for D & O**

1. Sharon – proposes P.S.A. Part 2 with LWOC. Allan recommends doing some in alternative languages.
2. Allan – discussion of recruiting difficulties.
3. Sharon – request support for making the P.S.A.’s
4. Tanya – recommends a focus group and creation of a brief survey targeting men of color. Sharon, Tanya, and Ashley volunteer for this committee workgroup.
5. Sharon – discusses modelling the PLA “Inclusive Internship Initiative.” <https://www.ala.org/pla/initiatives/plinterns>
6. Mi-Sun – discusses the potential for developing this for LLNJ’s Professional Development within the statewide EDI workgroup.
7. Tanya – discusses the literacy enhancement program and the Newark plan. Announces Hip-Hop month activities and speakers.

**Unconference D & O and LWOC**

1. Sharon announces this will take place in March 2024, with November 2023 not going forward

Next meeting to take place, October 26, 2023, at 11:00 a.m.

Meeting called to close at 12:00 p.m.

Minutes taken by Laura Giacobbe.