NJLA Professional Development Committee

Minutes: March 17, 2021 ~ 2 p.m.

Zoom meeting, 2 p.m.

https://us02web.zoom.us/j/83371334646?pwd=aUIXclExTnRIV2xnMHNHZUY1VIdCdz09

Meeting ID: 833 7133 4646 | Passcode: 081467 | Dial In: +1 646 558 8656 US (New York)

Attendance: Jennifer Larsen (Sayreville Public Library), Jen Fitzgerald (SCLSNJ Manville Branch), Selwa Shamy (Montclair Public Library), Eric Schwarz (Englewood, Union City, and Clarence Dillan Public Libraries), Theresa Agostinelli (LibraryLinkNJ and Brookdale Community College)

Welcome & Introductions

1. Approve Minutes from January 20 and February 17 meetings

- a. With revisions to the February minutes, they are approved. January minutes are also approved
- 2. Professional Development Newsletter (due April 1, i.e., hard deadline is May 3) Eric Schwarz is the new editor
 - **a.** Follow up on sections
 - Community Partner need an article, related to career help. Eric will reach out to Heldrich Center for Workforce Development. They gave Eric an outline
 - **ii.** NJLA Officer need an article, Jen suggested asking Samantha McCoy since she is the treasurer. Selwa will reach out to Samantha
 - iii. NJLA in the Spotlight news from a section or committee C. L. Quillen is head of the Small Library section and the Readers Advisory roundtable, she will choose what to write about. Ally Blumenfeld will be contacted for Member Services for next issue
 - iv. Inspiration Corner Ally, Children's Librarian at Newark Public Library was not contacted yet. Or staff at Middlesex County Vocational High School (library is more of a maker space)
 - v. How Did I Get Here Jade Mapp Literacy Coordinator at Hoboken Public Library
 - vi. At the next meeting we'll review the newsletter sections and decide what to keep to shorten the newsletter
 - vii. Feature article should be professional development focused
 - viii. Jennifer Larsen will edit copy, as she has done in the past. Jen Fitzgerald is available to proofread also
 - ix. Kate-Lynn Brown is the new newsletter editor for the NJLA Newsletter. Eric can coordinate with her so there is no overlap. There is an editorial board for the newsletter and Eric could attend those meetings
 - **b.** Can MemberClicks handle sending the newsletter to members? What platform will be used to create it?

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i. Newsletter is created in MemberClicks. The process for the new newsletter is to make a copy of the Drupal file and change the table of contents and the anchors. Theresa said we can provide a link and Karen Cerra will send it to the NJLA membership

3. Virtual Keynotes

- a. Theresa Agostinelli will no longer be taking the lead on this. Anyone interested? Contacting speakers, writing publicity, work with tech support person.
 - i. Selwa volunteered to take the lead and collaborate when there is an opportunity
- b. Ideas for Keynotes
 - What leadership styles promote inclusion? -- first focus. Selwa will reach out to the Diversity & Outreach section and the Library Workers of Color section to collaborate
 - ii. Government Alliance on Race & Equity (GARE) on advancing racial equity in public libraries
 - iii. Theresa suggested a program on prioritizing as a library with reduced resources. Libraries can't do everything for everybody all the time, how do we determine our focus?

4. NJLA Conference Sessions

- a. Conference to be held June 3-4
- b. Stuck in the Middle with You: Leading from the Middle (sponsorship)
 - i. Co-sponsored by Administration & Management section
- c. Podcasting co-sponsoring with Readers Advisory
- d. Double session: Recruitment, Retention & Advancement, co-sponsoring with Diversity & Outreach section

5. Upcoming Learning Opportunities

- a. Super Supervisor Training (LibraryLinkNJ) there are still spots available. There are two identical virtual tracks. \$159 for the whole series. New speakers and new topics!
- b. Jen Fitzgerald suggested having a training for people who are not yet supervisors but are considering becoming one

6. Updates from other NJLA committees/sections/roundtables/board

a. All NJLA meetings listed on the calendar

7. Good of the order

8. Future Meeting Dates

a. Third Wednesday of the month at 2 p.m.: April 21, May 19, June 16. The Zoom login will remain the same for these meetings as this meeting.

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